

Delegata[®]

SOLUTIONS WITHOUT BORDERS

Delegata Benefits

The most important element that contributes to our overall success is **the quality of our team.**

Quality. Integrity. Excellence.

Delegata culture emphasizes professionalism, integrity, and superior quality of service. This is implemented in an open environment where employees and customers are treated as partners. Future Delegatans are carefully selected and provided with exciting opportunities for both personal growth and the achievement of professional excellence.

At Delegata, the single most important element that contributes to our overall success is the quality of our team. We're looking for results-oriented people with top-notch technical skills and experience. We continually strive to offer the most comprehensive benefit programs to our employees, please see the reverse side for our detailed benefits.



Delegata Employee Benefits

- **Medical Insurance** ~ 100% covered
- **Dental Insurance** ~ 100% covered
- **Vision Insurance** ~ 100% covered
- **Basic Life Insurance & AD&D** ~ No cost to employee
- **Voluntary Life Insurance** ~ Optional plans available
- **Long Term Disability** ~ No cost to employee
- **Employee Assistance Program** ~ No cost to employee
- **Flex Spending Account** ~ Optional plans available
- **401(k) Profit Sharing Plan** ~ Optional investment plans available
- **Jury Duty Pay** ~ 3 days paid
- **Tuition Reimbursement** ~ Up to \$5,000
- **Professional Development** ~ 40 hours per year, up to \$4,000
- **Bereavement Pay** ~ 3 days paid
- **Child's School & Day Care Activities** ~ 40 hours per year
- **Vacation Time** ~ 10 days, accrued by pay period
- **Sick Leave** ~ 5 days, advanced annually
- **Holidays** ~ 8 days observed
- **Fitness Reimbursement at Natomas Racquet Club**~ Discount membership and partial monthly reimbursement

Questions on Benefits? Contact Delegata Human Resources at HR-Support@Delegata.com or (916) 609.5400.

About Us

Delegata is a premier consulting and systems integration firm specializing in eBusiness Solutions, Project Management, Application Development, Process Alignment, Technology Migration, Planning and Analysis. Our customer-centric solutions establish the architectural frameworks that support seamless transitions from existing to new technologies while leveraging current investments. Utilizing strong industry acumen and our configurable Diamond® Methodology, Delegata begins with client business objectives, aligns technology components, and delivers tightly integrated total solutions tailored to our clients' unique environments.

Contact Us

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